

# NAVIGATING CHANGE WITH A PURPOSE

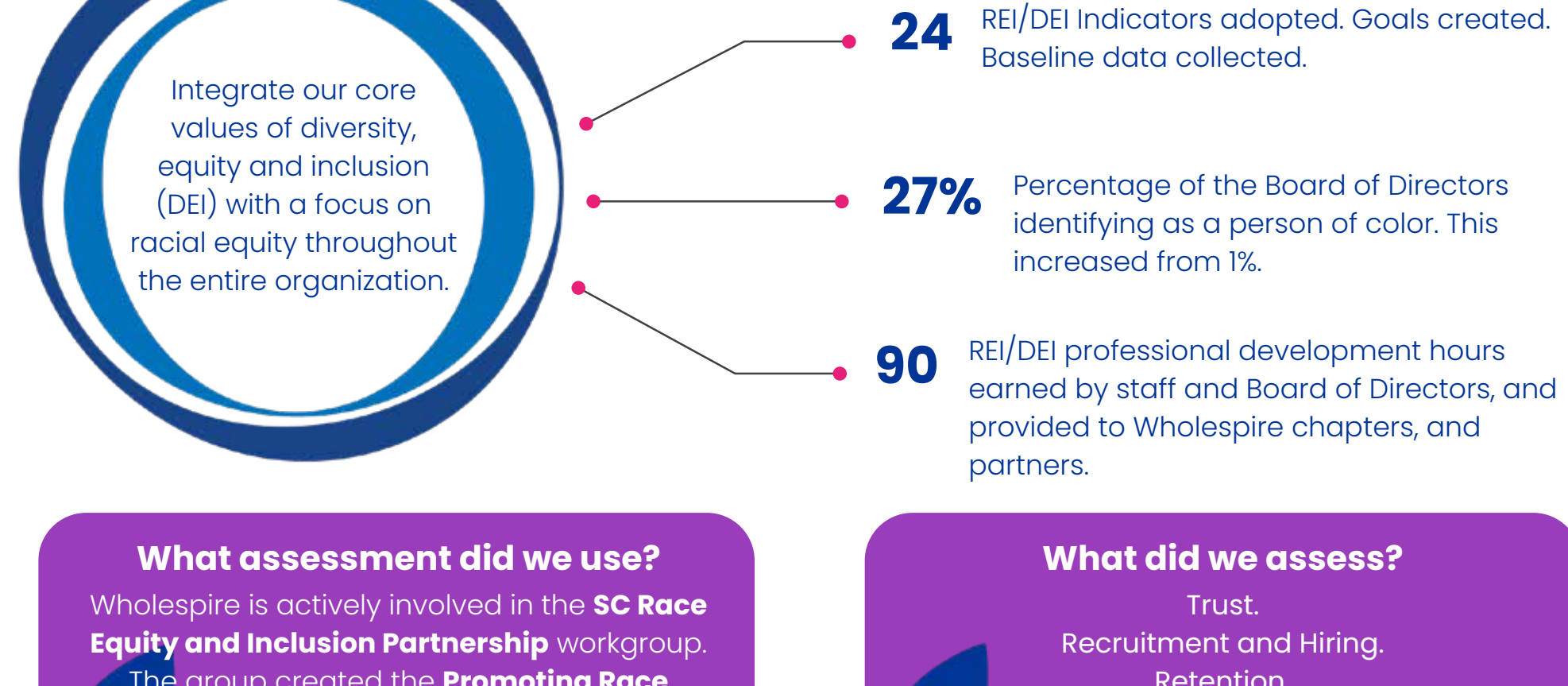
2021



As Wholespire continued to operate in pandemic conditions, intentional change happened, using our strategic plan as guidance. We made diversity, equity, and inclusion the core of our work to grow our organization and to impact those around us.

## DIVERSITY, EQUITY, AND INCLUSION

Incorporating REI/DEI into our work requires dedicated staff time and resources.



### What assessment did we use?

Wholespire is actively involved in the **SC Race Equity and Inclusion Partnership** workgroup. The group created the **Promoting Race Equity and Inclusion in the Workplace Guide**, which was used to assess our REI/DEI efforts.

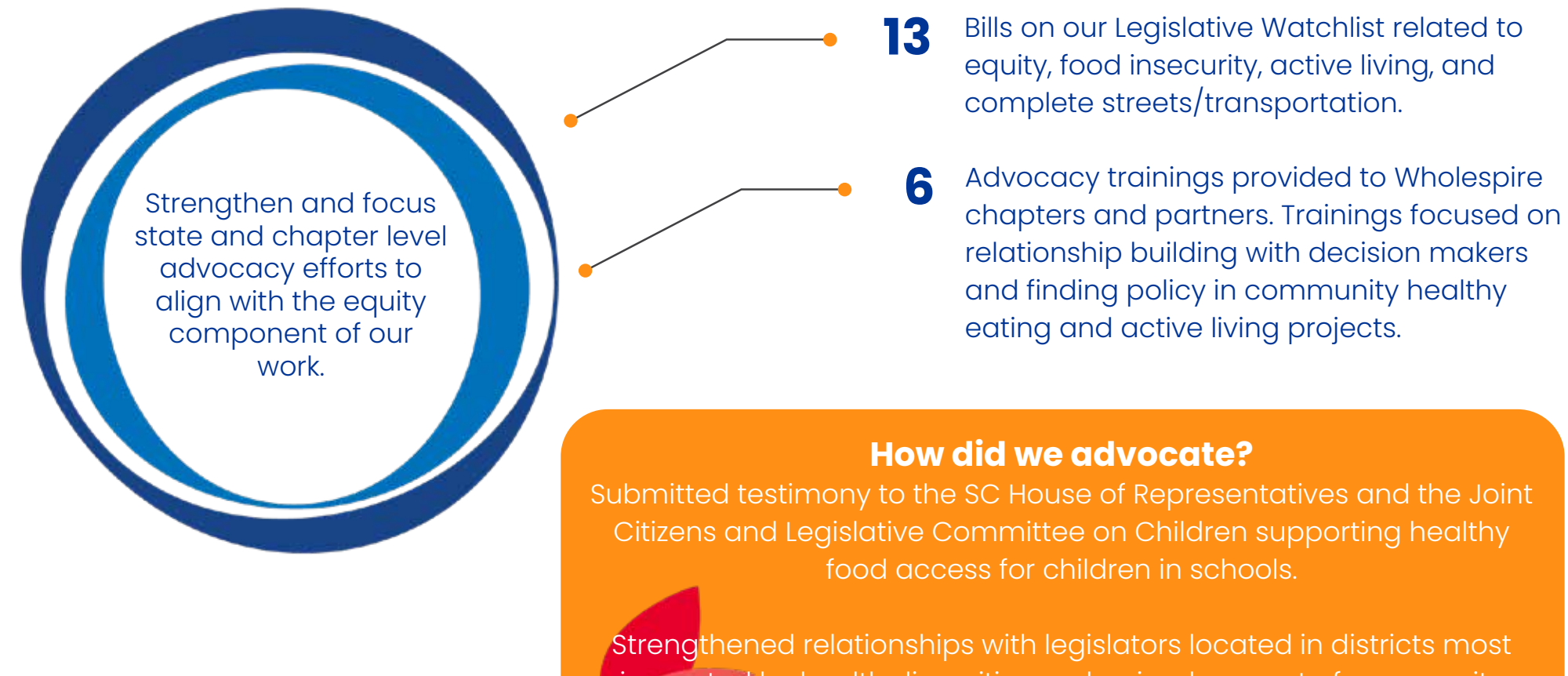
### What did we assess?

Trust.  
Recruitment and Hiring.  
Retention.  
Workplace Culture.  
Funding.

Wholespire contributes to collaborative efforts to advance equity in South Carolina by participating in workgroups including: South Carolina Race Equity and Inclusion Partnership, Together SC Black Nonprofit Leadership Group, and Alliance for Healthier SC Health Equity and Action Team.

## ADVOCACY

Ensuring equity in policies is the most effective way to positively affect our most vulnerable populations.



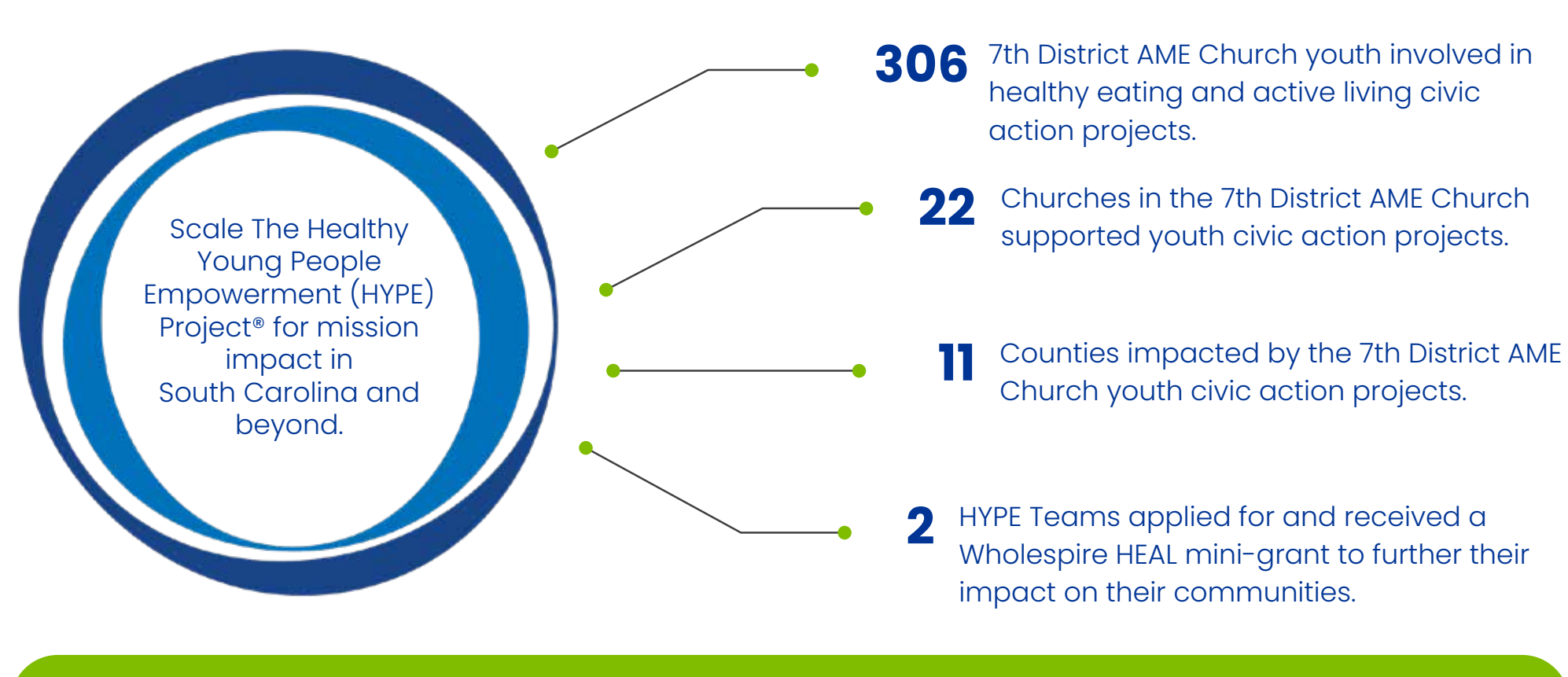
### How did we advocate?

Submitted testimony to the SC House of Representatives and the Joint Citizens and Legislative Committee on Children supporting healthy food access for children in schools.

Strengthened relationships with legislators located in districts most impacted by health disparities and gained support of community wellness and access to healthy options.

## HEALTHY YOUNG PEOPLE EMPOWERMENT PROJECT®

Engaging youth in civic action projects creates healthy communities and future leaders.



### How are we scaling The HYPE Project®?

Began an evaluation of HYPE to create a more engaging, inclusive experience for youth. Wholespire completed Phase 1 with the **University of South Carolina Youth Empowerment in Schools and Systems Lab**, which included:

- Defining process, intermediate, and long-term outcomes, and
- Assessing the curriculum to align with the National Health Education Standards.

## COMMUNITY ACTION

Collaborating with partners and chapters to achieve a common goal is imperative to a healthy SC.



### How are we fostering statewide collective success?

Wholespire and SC DHEC co-leads the **Healthy Palmetto Leadership Council**, the state coalition of organizations that collectively addresses healthy eating, active living, and healthy weight for the **Live Healthy SC State Health Improvement Plan**. The purpose of Healthy Palmetto is to unify and mobilize HEAL efforts that create equitable opportunities for all South Carolinians to achieve a healthy weight.

## REBRANDING

Inspiring wellness in all communities.



"Just as the branches of a tree strengthen and grow upward to the sky, we too grow, striving for greater knowledge, wisdom and new experiences as we move through life." - Unknown

## SUPPORTERS, FINANCIALS, AND GOVERNANCE

Responding to community needs and sustaining our organization cannot be done without our supporters.

### Thank you to our donors!

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### How will you help?

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### Donate Today

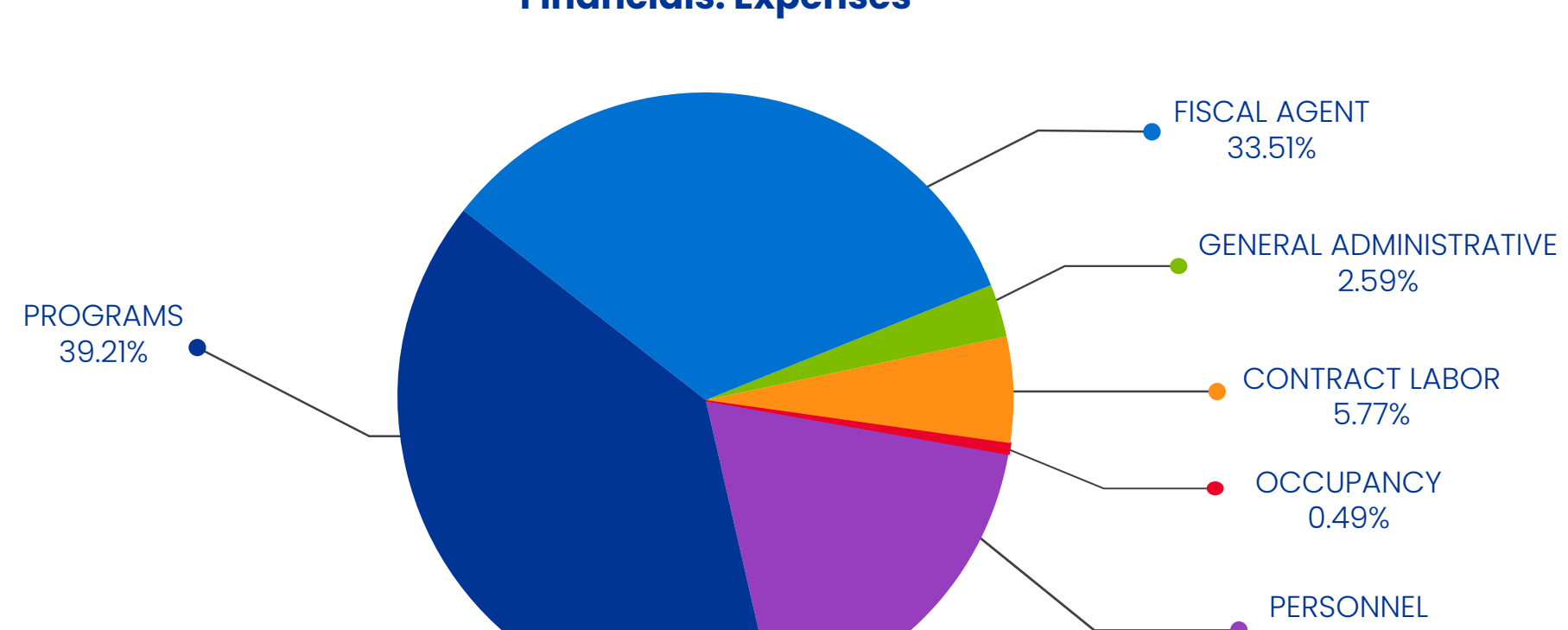
Your donation will help inspire wellness in all communities by increasing access to safe places for physical activity and healthy food.

Donate online at [www.wholespire.org](http://www.wholespire.org) or call 803-667-9810.

### Thank you to our grantors and sponsors!



### Financials: Expenses



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wholespire  
Inspiring wellness in all communities

Wholespire provides community coalitions with proven and sustainable approaches that lead to increased access to healthy choices for ALL people.

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